



St. MARTIN'S ENGINEERING COLLEGE

Dhulapally, Secunderabad – 500100.

Department of Information Technology

Self Attested Copy of Students Placed (2017-18)

| S.NO | Roll No | Nam of the student | Depart ment | Name of the employer | Package |
|------|------------|---------------------|-------------|----------------------|---------|
| 1 | 14K81A1241 | P.Sri Kavya | IT | HGS | 2.8LPA |
| 2 | 14K81A1231 | Rineel Reddy | IT | HGS | 2.8LPA |
| 3 | 14K81A1226 | J.Sowmya | IT | HGS | 2.8LPA |
| 4 | 14K81A1215 | E.Shravya | IT | HGS | 2.8LPA |
| 5 | 14K81A1216 | Arshitha | IT | HGS | 2.8LPA |
| 6 | 14K81A1214 | Devi Prasanna | IT | HGS | 2.8LPA |
| 7 | 14K81A1254 | Manaswini | IT | HGS | 2.8LPA |
| 8 | 14K81A1250 | Sheik Md Ameenullah | IT | HGS | 2.8LPA |
| 9 | 14K81A1210 | Niteesha | IT | HGS | 2.8LPA |
| 10 | 14K81A1230 | Rachana | IT | HGS | 2.8LPA |
| 11 | 14K81A1236 | Afshan Shareef | IT | HGS | 2.8LPA |
| 12 | 14K81A1253 | T.R.Viswajith | IT | HGS | 2.8LPA |
| 13 | 14K81A1243 | Sri Rekha Sravani | IT | HGS | 2.8LPA |
| 14 | 14K81A1235 | Rohan | IT | HGS | 2.8LPA |
| 15 | 14K81A1248 | Rohit Kumar | IT | HGS | 2.8LPA |
| 16 | 14K81A1244 | Hema Sree | IT | HGS | 2.8LPA |
| 17 | 14K81A1255 | Nirosha | IT | HGS | 2.8LPA |
| 18 | 14K81A1220 | Veena Reddy | IT | HGS | 2.8LPA |
| 19 | 14K81A1229 | K.Jyotirmai | IT | INFOSYS | 3.24LPA |
| 20 | 14K81A1232 | M.Sowmya | IT | INFOSYS | 3.24LPA |
| 21 | 14K81A1207 | B.Vaishali | IT | INFOSYS | 3.24LPA |
| 22 | 14K81A1211 | Ch.Vishal Gupta | IT | MPHASIS | 2.5LPA |
| 23 | 14K81A1227 | K.Priyanka | IT | MPHASIS | 2.5LPA |
| 24 | 14K81A1238 | M.Shivakesh | IT | CAPILLERY | 3.7LPA |
| 25 | 14K81A1212 | D.Pramod Reddy | IT | CAPILLERY | 3.7LPA |
| 26 | 14K81A1209 | Ch.Harika | IT | CAPILLERY | 3.7LPA |
| 27 | 14K81A1234 | M.Sneha Lakshmi | IT | BRACKET TECHNOLOGY | 2.5LPA |
| 28 | 14K81A1224 | G.Sri Kanth | IT | TECH MAHINDRA | 2.5LPA |
| 29 | 14K81A1256 | V.Naga Sri | IT | QSPIEDRS | 2.5LPA |
| 30 | 14K81A1239 | N.Akhila | IT | QSPIEDRS | 2.5LPA |
| 31 | 14K81A1204 | A.Deekshitha | IT | QSPIEDRS | 2.5LPA |
| 32 | 14K81A1213 | D.Viswajith | IT | QSPIEDRS | 2.5LPA |
| 33 | 14K81A1218 | G.Tejaswi | IT | QSPIEDRS | 2.5LPA |
| 34 | 14K81A1223 | G.Roja | IT | QSPIEDRS | 2.5LPA |

| | | | | | |
|----|------------|-----------------|----|----------------------|--------|
| 35 | 14K81A1237 | Mohammed Ayesha | IT | ALIENZ DEVELOPERS | 1.7LPA |
| 36 | 14K81A1228 | K.Srilaxmi | IT | ALIENZ DEVELOPERS | 1.7LPA |
| 37 | 14K81A1242 | P.Nikhila | IT | ALIENZ DEVELOPERS | 1.7LPA |

AKURV

Principal

PRINCIPAL
St. MARTIN'S ENGINEERING COLLEGE
Dhulapally (V), Dundigal-Gandimaisamma (M)
Medchal-Malkajgiri (D), Secunderabad-500100

Dated: 03-JULY-2018

Letter of Appointment

Dear SRI KAVYA,

- 1.0 Appointment: We are pleased to offer you an Appointment in our company as "Customer Relation Officer". The details of your entitlements and your salary are as per Annexure -II.
- 2.0 Date of Appointment: Your effective date of Appointment will be 03-JULY-2018.
- 3.0 Initial Posting & Reporting: Your initial posting in the normal course will be Hyderabad and you will report to the respective Business and/or Functional Head.
- 4.0 Documentation: You are required to furnish the following at the time of joining duty-
 - 4.1 Proof of age;
 - 4.2 Certificates supplementing your highest educational and professional qualification attainments;
 - 4.3 Appointment/Relieving letter of your previous employer, as applicable;
 - 4.4 8 (eight) passport sized photographs;
 - 4.5 Form 16 or any other authenticated document supplementing your earnings and income tax deduction/paid in the current financial year;
 - 4.6 Photocopy of Passport, if available.
 - 4.7 Any other documents as may be required by the Company.
- 5.0 Terms and Conditions of Employment: All the terms and conditions of your employment are attached herewith as Annexure - I, kindly sign and return a copy of the same. The said terms shall (and as maybe modified from time to time) be applicable to you.

Yours Sincerely,



Sridhar P

Sr. Manager- Human Resource

I have read the Appointment Letter and I fully understand and accept the terms & conditions contained herein.

Signature: Sri Kavya
Name: Sri Kavya
Date: 18/7/18

End: Annexures - I & II

Dated: 03-JULY-2018

Letter of Appointment

Dear RINEEL REDDY,

- 1.0 Appointment: We are pleased to offer you an Appointment in our company as "Customer Relation Officer". The details of your entitlements and your salary are as per Annexure -II.
- 2.0 Date of Appointment: Your effective date of Appointment will be 03-JULY-2018.
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Yours Sincerely,



Sridhar P

Sr. Manager- Human Resource

I have read the Appointment Letter and I fully understand and accept the terms & conditions contained herein.

Signature: Rineel Reddy

Name: RINEEL REDDY

Date: 19/04/2018

End: Annexures - I & II


Dated: 03-JULY-2018

Letter of Appointment

Dear SOWMYA,

- 1.0 Appointment: We are pleased to offer you an Appointment in our company as "Customer Relation Officer". The details of your entitlements and your salary are as per Annexure -II.
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Yours Sincerely,


Srihar P

Sr. Manager- Human Resource

I have read the Appointment Letter and I fully understand and accept the terms & conditions contained herein.

Signature: Sowmya

Name: SOWMYA

Date: 11-04-18

End: Annexures - I & II

Dated: 03-JULY-2018

Letter of Appointment

Dear SHRAVYA,

- 1.0 Appointment: We are pleased to offer you an Appointment in our company as "Customer Relation Officer". The details of your entitlements and your salary are as per Annexure -II.
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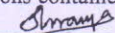
Yours Sincerely,



Sridhar P

Sr. Manager- Human Resource

I have read the Appointment Letter and I fully understand and accept the terms & conditions contained herein.

Signature: 

Name: SHRAVYA

Date: 18-04-18

End: Annexures - I & II


Dated: 03-JULY-2018

Letter of Appointment

Dear ARSHITHA,

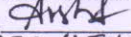
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Yours Sincerely,


Srihar P

Sr. Manager- Human Resource

I have read the Appointment Letter and I fully understand and accept the terms & conditions contained herein.

Signature: 
Name: ARSHITHA
Date: 19-4-18

End: Annexures - I & II

Dated: 03-JULY-2018

Letter of Appointment

Dear DEVI PRASANNA,

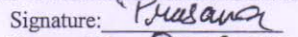
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Yours Sincerely,


Sridhar P

Sr. Manager- Human Resource

I have read the Appointment Letter and I fully understand and accept the terms & conditions contained herein.

Signature: 
Name: DEVI PRASANNA
Date: 20/4/18

End: Annexures - I & II


Dated: 03-JULY-2018

Letter of Appointment

Dear MANASWINI,

- 1.0 Appointment: We are pleased to offer you an Appointment in our company as "Customer Relation Officer". The details of your entitlements and your salary are as per Annexure -II.
- 2.0 Date of Appointment: Your effective date of Appointment will be 03-JULY-2018.
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Yours Sincerely,



Sridhar P

Sr. Manager- Human Resource

I have read the Appointment Letter and I fully understand and accept the terms & conditions contained herein.

Signature: 

Name: Manaswini

Date: 3/7/18

End: Annexures - I & II

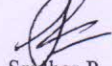
Dated: 03-JULY-2018

Letter of Appointment

Dear SHEIK MOHD AMEENULLAH,

- 1.0 Appointment: We are pleased to offer you an Appointment in our company as "Customer Relation Officer". The details of your entitlements and your salary are as per Annexure -II.
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Yours Sincerely,



Sridhar P

Sr. Manager- Human Resource

I have read the Appointment Letter and I fully understand and accept the terms & conditions contained herein.

Signature: 

Name: Sheik MO. Ameenullah.

Date: 3/7/18.

End: Annexures - I & II

Dated: 03-JULY-2018

Letter of Appointment

Dear NITEESHA,

- 1.0 Appointment: We are pleased to offer you an Appointment in our company as "Customer Relation Officer". The details of your entitlements and your salary are as per Annexure -II.
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Yours Sincerely,



Sridhar P

Sr. Manager- Human Resource

I have read the Appointment Letter and I fully understand and accept the terms & conditions contained herein.

Signature: Niteesha

Name: Niteesha

Date: 03-07-2018

End: Annexures - I & II

Dated: 03-JULY-2018

Letter of Appointment

Dear RACHANA,

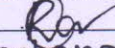
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Yours Sincerely,


Sridhar P

Sr. Manager- Human Resource

I have read the Appointment Letter and I fully understand and accept the terms & conditions contained herein.

Signature: 
Name: Rachana
Date: 03-07-2018

End: Annexures - I & II

Dated: 03-JULY-2018

Letter of Appointment

Dear AFSHAN SHAREEF,

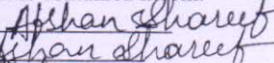
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Yours Sincerely,


Sridhar P

Sr. Manager- Human Resource

I have read the Appointment Letter and I fully understand and accept the terms & conditions contained herein.

Signature: 
Name: Afshan shareef
Date: 3/7/18

End: Annexures - I & II

Dated: 03-JULY-2018

Letter of Appointment

Dear VISHWAJITH,

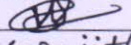
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Yours Sincerely,


Sridhar P

Sr. Manager- Human Resource

I have read the Appointment Letter and I fully understand and accept the terms & conditions contained herein.

Signature: 
Name: Vishwajith
Date: 3/7/18

End: Annexures - I & II

Dated: 03-JULY-2018

Letter of Appointment

Dear SRI REKHA SRAVANI,

- 1.0 Appointment: We are pleased to offer you an Appointment in our company as "Customer Relation Officer". The details of your entitlements and your salary are as per Annexure -II.
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Yours Sincerely,



Sridhar P

Sr. Manager- Human Resource

I have read the Appointment Letter and I fully understand and accept the terms & conditions contained herein.

Signature: sr

Name: Sri Rekha Sravani

Date: 4-04-18

End: Annexures - I & II


Dated: 03-JULY-2018

Letter of Appointment

Dear ROHAN,

- 1.0 Appointment: We are pleased to offer you an Appointment in our company as "Customer Relation Officer". The details of your entitlements and your salary are as per Annexure -II.
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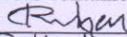
Yours Sincerely,



Sridhar P

Sr. Manager- Human Resource

I have read the Appointment Letter and I fully understand and accept the terms & conditions contained herein.

Signature: 
Name: ROHAN
Date: 16/4/18

End: Annexures - I & II

Dated: 03-JULY-2018

Letter of Appointment

Dear ROHIT KUMAR,

- 1.0 Appointment: We are pleased to offer you an Appointment in our company as "Customer Relation Officer". The details of your entitlements and your salary are as per Annexure -II.
- 2.0 Date of Appointment: Your effective date of Appointment will be 03-JULY-2018.
- 3.0 Initial Posting & Reporting: Your initial posting in the normal course will be Hyderabad and you will report to the respective Business and/or Functional Head.
- 4.0 Documentation: You are required to furnish the following at the time of joining duty-
 - 4.1 Proof of age;
 - 4.2 Certificates supplementing your highest educational and professional qualification attainments;
 - 4.3 Appointment/Relieving letter of your previous employer, as applicable;
 - 4.4 8 (eight) passport sized photographs;
 - 4.5 Form 16 or any other authenticated document supplementing your earnings and income tax deduction/paid in the current financial year;
 - 4.6 Photocopy of Passport, if available.
 - 4.7 Any other documents as may be required by the Company.
- 5.0 Terms and Conditions of Employment: All the terms and conditions of your employment are attached herewith as Annexure - I, kindly sign and return a copy of the same. The said terms shall (and as maybe modified from time to time) be applicable to you.

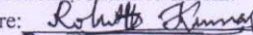
Yours Sincerely,



Sridhar P

Sr. Manager- Human Resource

I have read the Appointment Letter and I fully understand and accept the terms & conditions contained herein.

Signature: 

Name: ROHIT KUMAR

Date: 28-4-2018

End: Annexures - I & II

Dated: 03-JULY-2018

Letter of Appointment

Dear HEMA SREEE,

- 1.0 Appointment: We are pleased to offer you an Appointment in our company as "Customer Relation Officer". The details of your entitlements and your salary are as per Annexure -II.
- 2.0 Date of Appointment: Your effective date of Appointment will be 03-JULY-2018.
- 3.0 Initial Posting & Reporting: Your initial posting in the normal course will be Hyderabad and you will report to the respective Business and/or Functional Head.
- 4.0 Documentation: You are required to furnish the following at the time of joining duty-
 - 4.1 Proof of age;
 - 4.2 Certificates supplementing your highest educational and professional qualification attainments;
 - 4.3 Appointment/Relieving letter of your previous employer, as applicable;
 - 4.4 8 (eight) passport sized photographs;
 - 4.5 Form 16 or any other authenticated document supplementing your earnings and income tax deduction/paid in the current financial year;
 - 4.6 Photocopy of Passport, if available.
 - 4.7 Any other documents as may be required by the Company.
- 5.0 Terms and Conditions of Employment: All the terms and conditions of your employment are attached herewith as Annexure - I, kindly sign and return a copy of the same. The said terms shall (and as maybe modified from time to time) be applicable to you.


Yours Sincerely,



Sridhar P

Sr. Manager- Human Resource

I have read the Appointment Letter and I fully understand and accept the terms & conditions contained herein.

Signature: 
Name: Hema sreee
Date: 3.7.18

End: Annexures - I & II

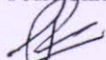
Dated: 03-JULY-2018

Letter of Appointment

Dear NIROSHA,

- 1.0 Appointment: We are pleased to offer you an Appointment in our company as "Customer Relation Officer". The details of your entitlements and your salary are as per Annexure -II.
- 2.0 Date of Appointment: Your effective date of Appointment will be 03-JULY-2018.
- 3.0 Initial Posting & Reporting: Your initial posting in the normal course will be Hyderabad and you will report to the respective Business and/or Functional Head.
- 4.0 Documentation: You are required to furnish the following at the time of joining duty-
 - 4.1 Proof of age;
 - 4.2 Certificates supplementing your highest educational and professional qualification attainments;
 - 4.3 Appointment/Relieving letter of your previous employer, as applicable;
 - 4.4 8 (eight) passport sized photographs;
 - 4.5 Form 16 or any other authenticated document supplementing your earnings and income tax deduction/paid in the current financial year;
 - 4.6 Photocopy of Passport, if available.
 - 4.7 Any other documents as may be required by the Company.
- 5.0 Terms and Conditions of Employment: All the terms and conditions of your employment are attached herewith as Annexure - I, kindly sign and return a copy of the same. The said terms shall (and as maybe modified from time to time) be applicable to you.

Yours Sincerely,


Sridhar P

Sr. Manager- Human Resource

I have read the Appointment Letter and I fully understand and accept the terms & conditions contained herein.

Signature: Nirosha

Name: Nirosha

Date: 03/07/18

End: Annexures - I & II

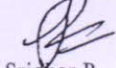
Dated: 03-JULY-2018

Letter of Appointment

Dear VEENA REDDY,

- 1.0 Appointment: We are pleased to offer you an Appointment in our company as "Customer Relation Officer". The details of your entitlements and your salary are as per Annexure -II.
- 2.0 Date of Appointment: Your effective date of Appointment will be 03-JULY-2018.
- 3.0 Initial Posting & Reporting: Your initial posting in the normal course will be Hyderabad and you will report to the respective Business and/or Functional Head.
- 4.0 Documentation: You are required to furnish the following at the time of joining duty-
 - 4.1 Proof of age;
 - 4.2 Certificates supplementing your highest educational and professional qualification attainments;
 - 4.3 Appointment/Relieving letter of your previous employer, as applicable;
 - 4.4 8 (eight) passport sized photographs;
 - 4.5 Form 16 or any other authenticated document supplementing your earnings and income tax deduction/paid in the current financial year;
 - 4.6 Photocopy of Passport, if available.
 - 4.7 Any other documents as may be required by the Company.
- 5.0 Terms and Conditions of Employment: All the terms and conditions of your employment are attached herewith as Annexure - I, kindly sign and return a copy of the same. The said terms shall (and as maybe modified from time to time) be applicable to you.

Yours Sincerely,



Sridhar P

Sr. Manager- Human Resource

I have read the Appointment Letter and I fully understand and accept the terms & conditions contained herein.

Signature: Veena Reddy

Name: VEENA REDDY

Date: 21/4/18

End: Annexures - I & II



HRD/3T/18-19/12050551

Ms. Sowmya Mahajan
Candidate ID: 12050496
H.No.225/D, HMT Hills Colony,
Kukatpally
Hyderabad - 500072 Telangana
India
Ph: (91) 9948739586

June 01, 2017

Dear Sowmya,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP - Head HR

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

HRD/3T/18-19/12050551

June 01, 2017

Ms. Sowmya Mahajan
Candidate ID: 12050496
H.No.225/D, HMT Hills Colony,
Kukatpally
Hyderabad - 500072 Telangana
India
Ph: (91) 9948739586

Dear Sowmya,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **July 02, 2017**.

Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

Training Period:

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.



HRD/3T/18-19/12050470

Ms. Bacha Vaishali
Candidate ID: 12050470
H.No.5-2-32, Shanthi Nagar,
Medak
zaheerabad - 502220
Telangana
India
Ph: (91) 99480 82115

June 01, 2018

Dear Bacha,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP - Head HR

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2018.06.01 14:34:37 +05:30
Reason: Offer Letter
Location: Bangalore

HRD/3T/18-19/12050470

June 01, 2018

Ms. Bacha Vaishali
Candidate ID: 12050470
H.No.5-2-32, Shanthi Nagar,
Medak
zaheerabad - 502220
Telangana
India
Ph: (91) 99480 82115

Dear Bacha,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **July 02, 2018**.

Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

Training Period:

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.



HRD/3T/18-19/12050551

Ms. Jyothirmai Kondapalli
Candidate ID: 12050551
H.No.1-6-48/D, Road No.31, Chaitanya Puri,
Dilsukh Nagar
Hyderabad - 500060
Telangana
India
Ph: (91) 95427 58552

June 01, 2018

Dear Jyothirmai,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP - Head HR

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2018.06.01 14:34:40 +05:30
Reason: Offer Letter
Location: Bangalore

HRD/3T/18-19/12050551

June 01, 2018

Ms. Jyothirmai Kondapalli
Candidate ID: 12050551
H.No.1-6-48/D, Road No.31, Chaitanya Puri,
Dilsukh Nagar
hyderabad - 500060
Telangana
India
Ph: (91) 95427 58552

Dear Jyothirmai,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **July 02, 2018**.

Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

Training Period:

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

PRIVATE AND CONFIDENTIAL

28 May 2018

Choudarapu Vishal Guptha
Flat no 102 plot no 327 328
Grandvilla apartments pipeline road

Telangana Hyderabad
India.

Dear Choudarapu Vishal Guptha,

Welcome to Mphasis. It gives me great pleasure to invite you to join the family of Mphasis.

We are pleased to offer you the position of a **Trainee Associate Software Eng**, in **Band 5** and **Level 1** with our organisation for a period of 6 months. The gross compensation will be **INR 180000 /-** (**One lakh eighty thousand rupees only**) per annum.

You are required to sign a training bond and agreement for **INR 1,00,000/- (Rupees One Lakh Only)** for a period of 24 months. This bond is applicable from your date of joining the company. The bond for the complete amount of **INR 1,00,000/- (Rupees One Lakh Only)** would be recovered if you resigned within 24 months.

Upon successful graduation from The Mphasis Learning Academy by securing minimum marks in various training modules and completion of 6 months in Mphasis:

- You would be moved to '**Trainee Software Engineer**' in **Band 5 and Level 2**
- Your gross compensation will be revised to **INR 2,50,000/- (Rupees Two Lakhs Fifty Thousand Only)** per annum
- This salary change will be effective from the subsequent month after completion of 6 months from your date of joining

Mphasis is defined by a strong and intrinsic culture that sets us apart. Our DNA, while evolving through various transformations, has still fundamentally been driven by the same core values. **Customer centricity** has been one such tenet that influences every Mphasian. We strive to understand our customer's need, staying ahead of the curve to deliver best-in-class service. Equally crucial, is our **outcome focus**, wherein our eyes stay on the end result without compromising on our quality, ethics and people. We draw our greatest strength from our people. Hence, **empowering** our workforce has gone hand-in-hand with greater accountability, thereby creating responsible citizens of the world. As we redefine what business success means in the changing landscape, we believe in inculcating the spirit of **experimentation** so that established systems and ways of doing things are constantly tested, questioned and disrupted. Imagination, innovation and the ability to take risks are fundamental characteristics that make us shatter boundaries.

These shared values and beliefs are the influencers of everyday work culture at Mphasis that has eventually built our ethos. It is what integrates us across technologies, platforms and geographies.

Mphasis Limited

Registered office: Bagmane World Technology Centre, Marathahalli Outer Ring road, Doddanahundi Village, Mahadevapura, Bangalore 560048, India

T: +91 080 3352 5000 | F: +91 080 6695 9943

CIN:L30007KA1992PLC025294



We are proud of it and we eagerly welcome you to the Mphasis way of life.

This offer of employment is contingent upon you fulfilling the background verification process that the organization will conduct.

We look forward to you joining us at **ELLA – The Mphasis Learning Academy on 4 June 2018 at Chennai**. The reporting time is **10:00 AM**. You endorse your acceptance by duly signing the duplicate copy of this letter on all sheets at the bottom right corner and return to the undersigned by either mailing it or handing it over to us on the date of your joining.

Mphasis Limited

Registered Office: Bagmane World Technology Centre, Marathahalli Outer Ring road, Doddanakhundi Village, Mahadevapura , Bangalore 560048, India
T: +91 080 3352 5000 | F: +91 080 6695 9943
CIN:L30007KA1992PLC025294

PRIVATE AND CONFIDENTIAL

21 September 2018

K Priyanka
H no 12 193 venkata sai
nilayam OPP IDPL colony adarsh

balanagar
India.

Dear K Priyanka,

Welcome to Mphasis. It gives me great pleasure to invite you to join the family of Mphasis.

We are pleased to offer you the position of a **Trainee Associate Software Eng, in Band 5 and Level 1** with our organisation for a period of 6 months. The gross compensation will be **INR 180000 /- (One lakh eighty thousand rupees only)** per annum.

You are required to sign a training bond and agreement for **INR 1,00,000/- (Rupees One Lakh Only)** for a period of 24 months. This bond is applicable from your date of joining the company. The bond for the complete amount of **INR 1,00,000/- (Rupees One Lakh Only)** would be recovered if you resigned within 24 months.

Upon successful graduation from The Mphasis Learning Academy by securing minimum marks in various training modules and completion of 6 months in Mphasis:

- You would be moved to '**Trainee Software Engineer**' in **Band 5 and Level 2**
- Your gross compensation will be revised to **INR 2,50,000/- (Rupees Two Lakhs Fifty Thousand Only)** per annum
- This salary change will be effective from the subsequent month after completion of 6 months from your date of joining

Mphasis is defined by a strong and intrinsic culture that sets us apart. Our DNA, while evolving through various transformations, has still fundamentally been driven by the same core values. **Customer centricity** has been one such tenet that influences every Mphasian. We strive to understand our customer's need, staying ahead of the curve to deliver best-in-class service. Equally crucial, is our **outcome focus**, wherein our eyes stay on the end result without compromising on our quality, ethics and people. We draw our greatest strength from our people. Hence, **empowering** our workforce has gone hand-in-hand with greater accountability, thereby creating responsible citizens of the world. As we redefine what business success means in the changing landscape, we believe in inculcating the spirit of **experimentation** so that established systems and ways of doing things are constantly tested, questioned and disrupted. Imagination, innovation and the ability to take risks are fundamental characteristics that make us shatter boundaries.

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Mphasis Limited

Registered office: Bagmane World Technology Centre, Marathahalli Outer Ring road, Doddanakhundi Village, Mahadevapura, Bangalore 560048, India

T: +91 080 3352 5000 | F: +91 080 6695 9943

CIN:L30007KA1992PLC025294



We are proud of it and we eagerly welcome you to the Mphasis way of life.

This offer of employment is contingent upon you fulfilling the background verification process that the organization will conduct.

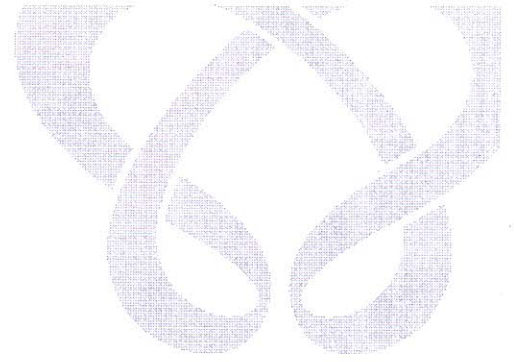
We look forward to you joining us at **ELLA – The Mphasis Learning Academy on 1 October 2018 at Pune**. The reporting time is **10:00 AM**. You endorse your acceptance by duly signing the duplicate copy of this letter on all sheets at the bottom right corner and return to the undersigned by either mailing it or handing it over to us on the date of your joining.

Mphasis Limited

Registered office: Bagmane World Technology Centre, Marathahalli Outer Ring road, Doddanakhundi Village, Mahadevapura , Bangalore 560048, India

T: +91 080 3352 5000 | F: +91 080 6695 9943

CIN:L30007KA1992PLC025294



09-Jul-18

To,
Chintala Harika
9-2-120/c/1, Hasmathpet, Old Bowenpally, Secunderabad

Dear Chintala,

Based on your application and subsequent interviews with us, we are pleased to offer you a position at Capillary Technologies India Private Limited ("**Company**"), a wholly owned subsidiary of Capillary Technologies International Pte. Limited upon the following terms and conditions:

Appointment

You will be designated as **Software Quality Engineer-I, at Grade H**. Your employment shall commence from your date of joining, subject to your completion of all other joining formalities, including, but not limited to execution of Employee Agreement and IP & Confidentiality Agreement.

Your initial placement shall be at the Company's office at Capillary Technologies India Private Limited, 31/9, Krimson Square, 1st Floor, Roopena Agrahara, Hosur Main Road, Bangalore – 560 068. However, your services are transferable and you can be seconded or deputed by the Company to any of the Capillary operations or operations of Capillary's associate companies in India or abroad.

Your appointment will be subject to the verification of your credentials, testimonials and other particulars mentioned by you in your application at the time of your appointment. If the particulars given by you are in any way found to be inaccurate or misleading, your employment shall be deemed to be void from its commencement and you may be terminated immediately without any compensation or notice thereof.

Compensation / Benefits

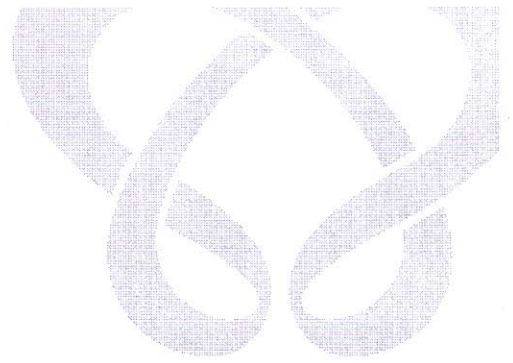
Until further notice, your position will carry a **Total Cost to Company of ₹ 371,730 (Rupees Three Lakhs Seventy One Thousand Seven Hundred and Thirty Only)** of which **Guaranteed Compensation is ₹ 350,000 (Rupees Three Lakhs and Fifty Thousand Only)**.

You will be further eligible for a **Relocation Reimbursement** up to a maximum amount of **₹ 20,000 (Rupees Twenty Thousand Only)**, upon actuals submitted. Your relocation bonus will include travel, goods' movement and any accommodation charges if provided by Capillary. Should you voluntarily leave the company within one year from your date of payment of relocation bonus, you agree to repay relocation bonus in full.

Capillary Technologies India Pvt Ltd
#31/9, 1st Floor, Krimson Square,
Hosur Main Road,
Roopena Agrahara,
Bengaluru 560068 India
+91-80-4907-4600

Registered Office:
Reg#U72200KA2012PTCo63060
#43/61, 1st Floor, "Srinidhi",
Surveyors Street,
Basavangudi,
Bengaluru 560004 India

www.capillarytech.com



11th September 2018

To,
Daripally Pramod Reddy
H.No 12-3-175/4, Mohinn Pura,
Siddipet, 502103

Dear Pramod,

Based on your application and subsequent interviews with us, we are pleased to offer you a position at Capillary Technologies India Private Limited ("Company"), a wholly owned subsidiary of Capillary Technologies International Pte. Limited upon the following terms and conditions:

Appointment

You will be designated as **Software Quality Engineer-I**, at **Grade H**. Your employment shall commence from your date of joining, subject to your completion of all other joining formalities, including, but not limited to execution of Employee Agreement and IP & Confidentiality Agreement.

Your initial placement shall be at the Company's office at Capillary Technologies India Private Limited, Survey# 18, 3rd Floor, Vysnavi Cynosure, Gachibowli, Hyderabad-500032 Land Mark-Adjacent to Gachibowli Flyover / Reliance Mart Building. However, your services are transferable and you can be seconded or deputed by the Company to any of the Capillary operations or operations of Capillary's associate companies in India or abroad.

Your appointment will be subject to the verification of your credentials, testimonials and other particulars mentioned by you in your application at the time of your appointment. If the particulars given by you are in any way found to be inaccurate or misleading, your employment shall be deemed to be void from its commencement and you may be terminated immediately without any compensation or notice thereof.

Compensation / Benefits

Until further notice, your position will carry a **Total Cost to Company of INR 371,731 (Rupees Three Lakhs Seventy One Thousand Seven Hundred and Thirty One Only)** of which **Guaranteed Compensation is INR 350,000 (Rupees Three Lakhs and Fifty Thousand Only)**

Your remuneration shall be paid in equal monthly installments in arrears on or before last working day of each month. Payment shall be made by bank transfer to only such account designated by the company as salary account. Although the Company will do its best to ensure that the salary is paid on time, it will not be responsible if it is paid later because of bank transfer delays.

Capillary Technologies India Pvt Ltd
#31/9, 1st Floor, Krimson Square,
Hosur Main Road,
Roopena Agrahara,
Bengaluru 560068 India
+91-80-4907-4600

Registered Office:
Reg#U72200KA2012PTCo63060
#43/61, 1st Floor, "Srinidhi",
Surveyors Street,
Basavangudi,
Bengaluru 560004 India

www.capillarytech.com



09-Jul-18

To,

Muthyapu Shivakesh

Karimnagar road, opp to agrobhavan lane, Contact No: 8464080842

Jagtial , Jagtial dist

Dear **Shivakesh**,

Based on your application and subsequent interviews with us, we are pleased to offer you a position at Capillary Technologies India Private Limited ("**Company**"), a wholly owned subsidiary of Capillary Technologies International Pte. Limited upon the following terms and conditions:

Appointment

You will be designated as **Software Quality Engineer-I, at Grade H**. Your employment shall commence from your date of joining, subject to your completion of all other joining formalities, including, but not limited to execution of Employee Agreement and IP & Confidentiality Agreement.

Your initial placement shall be at the Company's office at Capillary Technologies India Private Limited, Survey# 18, 3rd Floor, Vysnavi Cynosure, Gachibowli, Hyderabad-500032 Land Mark-Adjacent to Gachibowli Flyover / Reliance Mart Building. However, your services are transferable and you can be seconded or deputed by the Company to any of the Capillary operations or operations of Capillary's associate companies in India or abroad.

Your appointment will be subject to the verification of your credentials, testimonials and other particulars mentioned by you in your application at the time of your appointment. If the particulars given by you are in any way found to be inaccurate or misleading, your employment shall be deemed to be void from its commencement and you may be terminated immediately without any compensation or notice thereof.

Compensation / Benefits

Until further notice, your position will carry a **Total Cost to Company of ₹ 371,730 (Rupees Three Lakhs Seventy One Thousand Seven Hundred and Thirty Only)** of which **Guaranteed Compensation is ₹ 350,000 (Rupees Three Lakhs and Fifty Thousand Only)**.

Your remuneration shall be paid in equal monthly installments in arrears on or before last working day of each month. Payment shall be made by bank transfer to only such account designated by the company as salary account. Although the Company will do its best to ensure that the salary is paid on time, it will not be responsible if it is paid later because of bank transfer delays.

Capillary Technologies India Pvt Ltd

#31/9, 1st Floor, Krimson Square,
Hosur Main Road,
Roopena Agrahara,
Bengaluru 560068 India
+91-80-4907-4600

Registered Office:

Reg#U72200KA2012PTCo63060
#43/61, 1st Floor, "Srinidhi",
Surveyors Street,
Basavangudi,
Bengaluru 560004 India

www.capillarytech.com



Bracket Technology Pvt. Ltd.

Science. Technology. Service.

August 28, 2018

Sneha Lakshmi Meduri,
Hyderabad.

Dear Sneha Lakshmi Meduri,

Further to our discussions, I am delighted to offer you a full-time position of Software Test Engineer with a salary of 2,58,000/- per annum at Bracket Technology Private Limited.

We offer a generous Leave Policy which includes 10 days public holiday and 15 days privilege leave. Following three years' service annual entitlement is increased by one day per fully completed years of service up to a maximum of five days. You will also be entitled to Sick leave and Casual leave. We also offer medical insurance.

We are looking forward to welcoming you to the team and hope that your association with Bracket is a long and happy one.

Your employment with Bracket would be on the terms set out in the enclosed contract of employment.

This offer of employment is conditional upon satisfactory completion of the following:

- (i) If Bracket chooses, our obtaining references satisfactory to us from your referees. We will not contact your referees until you have accepted our offer;
- (ii) your being free from any obligation owed to a third party or any contractual restrictions preventing you from accepting this offer, starting work on the date mentioned below, and performing satisfactorily the duties of your position;
- (iii) your being allowed to take up employment in India, by reason of your nationality or by having a valid work permit;

Subject to all of the above conditions being satisfied, your appointment date will be 05 September 2018, and you will be based at our office at Q1, 3rd Floor, Cyber Towers, Hitec City, Madhapur, Hyderabad, Telangana-500081, India.

To confirm your acceptance, please sign (where indicated) this offer letter and send back to Bracket Technology Private Limited
Q1, 3rd Floor, Cyber Towers, Hitec City, Madhapur, Hyderabad, Telangana-500081, India.
Please can you sign both copies' of the enclosed contract along with the relevant forms and bring along with you on your first day

We will contact you before your start date to confirm the arrangements for your first day but if you have any queries in the meantime, please do not hesitate to contact me. Once again,

Registered Office

Q1, 3rd Floor, Cyber Towers, Hitec City, Madhapur, Hyderabad, Telangana -500081, India.
CIN : U72900TG2016PTC112095



Bracket Technology Pvt. Ltd.

Science. Technology. Service.

I would like to welcome you to the Bracket. I am sure you will make a valuable contribution to the business and we look forward to you becoming part of the team.

Yours Truly,
For Bracket Technology Private Limited

Deekatesh

Human Resources - Executive



Sneha Lakshmi Meduri

Please sign below and return a copy of this offer letter to Bracket via email to
I have read and understood this offer letter and the contract of employment setting out the terms and conditions of my employment with Bracket Technology Private Limited. I accept your offer of employment upon the terms and conditions outlined.

Signed.....

Dated.....

Registered Office

Q1, 3rd Floor, Cyber Towers, Hitec City, Madhapur, Hyderabad, Telangana -500081, India.
CIN : U72900TG2016PTC112095

Ref:1598505/706141/Permt

Date: 13th June, 2018

Gyara Srikanth
H No-1-56, Street no-2
Doolapally, Hyd - 500014.
Phone No: 9177341291

Subject: Offer of Appointment

Dear Gyara Srikanth,

It is our pleasure to welcome you to Tech Mahindra Limited.

With reference to our discussions, we are pleased to offer you appointment in our Organization as **Associate Technical Support** on **U1** band, operating out of our **Hyderabad** office.

2. Your "Annual Total Cost To Company" will be **Rs. 259205 (Rupees Two Lakhs Fifty Nine Thousand Two Hundred Five Only)**. Please refer **Annexure-A** for details on the compensation and statutory deductions. Your remuneration package is strictly confidential between you and The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.

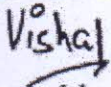
3. Your employment with us will be governed by terms and conditions as specified in **Annexure-B**.

4. You are required to join on **14th June, 2018** and report to **Rajeev Kushwaha** at **12:00 PM** to complete the joining formalities at **Tech Mahindra Limited, SEZ Block, Unit V, Bahadurpally, Hyderabad**. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing. At the time of joining, you are expected to carry originals of the documents as per **Annexure - D** and submit the copies of the same to the HR Team.

5. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.

6. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to **Rajeev Kushwaha** latest by **14th June, 2018**. In case of further clarifications, please get in touch with Offers Team (on E-Mail: **9500551100@Techmahindra.com**, and quote the Reference No. as mentioned above).

With Best Wishes
For Tech Mahindra Limited.



Vishal Khanna
Head - Resource Management Group

Encl: Annexure-A (Salary Structure), Annexure-B (Important / Indicative Terms & Conditions of Employment), Annexure-C (Medical Self declaration), Annexure-D (Check List of Documents), Annexure-E (Confidentiality Agreement), Annexure F - Intellectual property Assignment, Annexure-G - General Covenant, Annexure H -(Acknowledgement),

Accepted

Date:

Signature of Candidate:



QSPIDERS

NO.01, 3RD CROSS BASAPPA LAYOUT,
GAVIPURAM EXTN, KEMPEGOWDA NAGAR,
BENGALURU, KARNATAKA-560019

15-6-2018

ANNAM DEEKSHITHA REDDY

Dear ANNAM DEEKSHITHA REDDY,

We are pleased to formally extend this job offer for the position of Software Engineer at our office. Working hours will be from 9 am to 6pm, Monday to Friday. This full time position will have an annual base pay of 2.5 LPA which will be paid out monthly in conjunction to our existing payroll schedule.

You will be eligible for company benefits which will be discussed further during the orientation. You will be given 18 days paid vacation leave and 10 days sick leave which will also be further discussed during orientation and in the employee manual handed out during the event.

For any other questions and verifications, please feel free to contact us with the details provided for above.

Sincerely,

A handwritten signature in black ink, appearing to read 'R. Srinivas', is written in a cursive style.

Managing Director



QSPIDERS

NO.01, 3RD CROSS BASAPPA LAYOUT,
GAVIPURAM EXTN, KEMPEGOWDA NAGAR,
BENGALURU, KARNATAKA-560019

15-6-2018

Dear DEVATHA VISHWAJITH,

We are pleased to formally extend this job offer for the position of Software Engineer at our office. Working hours will be from 9 am to 6pm, Monday to Friday. This full time position will have an annual base pay of 2.5 LPA which will be paid out monthly in conjunction to our existing payroll schedule.

You will be eligible for company benefits which will be discussed further during the orientation. You will be given 18 days paid vacation leave and 10 days sick leave which will also be further discussed during orientation and in the employee manual handed out during the event.

For any other questions and verifications, please feel free to contact us with the details provided for above.

Sincerely,

Managing Director



QSPIDERS

NO.01, 3RD CROSS BASAPPA LAYOUT,
GAVIPURAM EXTN, KEMPEGOWDA NAGAR,
BENGALURU, KARNATAKA-560019

15-6-2018

Dear G TEJASWI,

We are pleased to formally extend this job offer for the position of Software Engineer at our office. Working hours will be from 9 am to 6pm, Monday to Friday. This full time position will have an annual base pay of 2.5 LPA which will be paid out monthly in conjunction to our existing payroll schedule.

You will be eligible for company benefits which will be discussed further during the orientation. You will be given 18 days paid vacation leave and 10 days sick leave which will also be further discussed during orientation and in the employee manual handed out during the event.

For any other questions and verifications, please feel free to contact us with the details provided for above.

Sincerely,

Managing Director



QSPIDERS

NO.01, 3RD CROSS BASAPPA LAYOUT,
GAVIPURAM EXTN, KEMPEGOWDA NAGAR,
BENGALURU, KARNATAKA-560019

15-6-2018

Dear GURRAM ROJA,

We are pleased to formally extend this job offer for the position of Software Engineer at our office. Working hours will be from 9 am to 6pm, Monday to Friday. This full time position will have an annual base pay of 2.5 LPA which will be paid out monthly in conjunction to our existing payroll schedule.

You will be eligible for company benefits which will be discussed further during the orientation. You will be given 18 days paid vacation leave and 10 days sick leave which will also be further discussed during orientation and in the employee manual handed out during the event.

For any other questions and verifications, please feel free to contact us with the details provided for above.

Sincerely,

Managing Director



QSPIDERS

NO.01, 3RD CROSS BASAPPA LAYOUT,
GAVIPURAM EXTN, KEMPEGOWDA NAGAR,
BENGALURU, KARNATAKA-560019

15-6-2018

Dear NAKKA AKHILA,

We are pleased to formally extend this job offer for the position of Software Engineer at our office. Working hours will be from 9 am to 6pm, Monday to Friday. This full time position will have an annual base pay of 2.5 LPA which will be paid out monthly in conjunction to our existing payroll schedule.

You will be eligible for company benefits which will be discussed further during the orientation. You will be given 18 days paid vacation leave and 10 days sick leave which will also be further discussed during orientation and in the employee manual handed out during the event.

For any other questions and verifications, please feel free to contact us with the details provided for above.

Sincerely,

Managing Director



QSPIDERS

NO.01, 3RD CROSS BASAPPA LAYOUT,
GAVIPURAM EXTN, KEMPEGOWDA NAGAR,
BENGALURU, KARNATAKA-560019

15-6-2018

Dear VANGIPURAM NAGASRI,

We are pleased to formally extend this job offer for the position of Software Engineer at our office. Working hours will be from 9 am to 6pm, Monday to Friday. This full time position will have an annual base pay of 2.5 LPA which will be paid out monthly in conjunction to our existing payroll schedule.

You will be eligible for company benefits which will be discussed further during the orientation. You will be given 18 days paid vacation leave and 10 days sick leave which will also be further discussed during orientation and in the employee manual handed out during the event.

For any other questions and verifications, please feel free to contact us with the details provided for above.

Sincerely,

Managing Director

OFFER LETTER

Dear Ms.Parsi Nikhila,

We are pleased to offer you the position of **“Sales Executive”** and require you to join on or before 22nd January 2018.

The following are the terms and conditions of our Company **M/s Aliens Developers Pvt. Ltd.**

Your Cost To Company per annum is **Rs. 1,70,400/- (Rupees One Lakh Seventy Thousand Four Hundred Only).**

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters and sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Other Rules & Regulations

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements .
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.

For Aliens Developers Pvt. Ltd.



I hereby accept the position, terms & conditions of employment offered.

OFFER LETTER

Dear Ms.Kenam Srilaxmi,

We are pleased to offer you the position of **“Sales Executive”** and require you to join on or before 22nd January 2018.

The following are the terms and conditions of our Company **M/s Aliens Developers Pvt. Ltd.**

Your Cost To Company per annum is **Rs. 1,70,400/- (Rupees One Lakh Seventy Thousand Four Hundred Only).**

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters and sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Other Rules & Regulations

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements .
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.

For Aliens Developers Pvt. Ltd.



I hereby accept the position, terms & conditions of employment offered.

OFFER LETTER

Dear Ms.Mohammad Ayesha,

We are pleased to offer you the position of **“Sales Executive”** and require you to join on or before 22nd January 2018.

The following are the terms and conditions of our Company **M/s Aliens Developers Pvt. Ltd.**

Your Cost To Company per annum is **Rs. 1,70,400/- (Rupees One Lakh Seventy Thousand Four Hundred Only).**

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters and sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Other Rules & Regulations

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements .
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.

For Aliens Developers Pvt. Ltd.



I hereby accept the position, terms & conditions of employment offered.